



# **CALIFORNIA ASSOCIATION OF REALTORS®**

Summary of Benefits

### **MetLife Dental Insurance**

Plan benefits effective 1/1/24

BENEFITS			SELECT PLAN		CHOICE PLAN	
Plans at a glance		OLLEOTFLAN				
Reimbursement	In-Network	Out-of- Network <sup>1</sup>	In-Network	Out-of- Network <sup>1</sup>	In-Network	Out-of- Network <sup>1</sup>
Reinbursement	Negotiated Fee <sup>2</sup> Schedule	Negotiated Fee <sup>2</sup> Schedule	Negotiated Fee <sup>2</sup> Schedule	R&C <sup>3</sup> 51 <sup>st</sup> Percentile	Negotiated Fee <sup>2</sup> Schedule	R&C <sup>3</sup> 70 <sup>th</sup> Percentile
Type A – Preventive	70%	70%	100%	80%	100%	90%
Type B – Basic	70% 70%		80%	60%	80%	70%
Type C – Major	70%	70%	50%	40%	50%	50%
Calendar Year Deductible	Type B & C Services	Type B & C Services	Type B & C Services			
applies to: Individual Family	\$100 \$300 Aggregate	\$100 \$300 Aggregate	\$50 \$150 Aggregate	\$100 \$300 Aggregate	\$50 \$150 Aggregate	\$50 \$150 Aggregate
Calendar Year Maximum* (applies to B & C services)	\$1,000	\$750	\$1,750	\$1,000	\$2,000	\$1,500
Orthodontia	Not Covered	Not Covered	50%	50%	50%	50%
Orthodontia Annual Maximum	Not Covered	Not Covered	\$1,000	\$1,000	\$1,000	\$1,000

#### \*MetLife Dental Incentive Provision

MetLife believes that regular dental visits are so important to one's overall health, they deserve to be rewarded. The MetLife Dental Incentive Provision increases your annual maximum if you receive 2 exams and 2 cleanings in the prior year. By taking care of your health now, you'll earn a higher maximum benefit for next year. For details, contact RealCare Insurance Marketing, Inc.

#### MetLife Preferred Dentist Program

Savings from enrolling in a dental benefits plan featuring the MetLife Preferred Dentist Program will depend on various factors, including the cost of the plan, how often participants visit the dentist and the cost of services rendered.

<sup>&</sup>lt;sup>1</sup> Utilizing an out-of-network dentist for care may cost you more than using an in-network dentist.

<sup>&</sup>lt;sup>2</sup> Negotiated Fee refers to the fees that in-network dentists have agreed to accept as payment in full for covered services, subject to any co-payments, deductibles, cost sharing and benefits maximums. Non-participating dentists have not agreed to accept negotiated fees. When using a non-participating dentist you will be responsible for any difference in cost between the dentist's fee and your plan's benefit payment. Negotiated fees are subject to change. <sup>3</sup> R&C fee refers to the Reasonable and Customary (R&C) charge, which is based on the lowest of 1) the dentist's actual charge, 2) the dentist's usual charge for the same or similar services or 3) the usual charge of most dentists in the same geographic area for the same or similar services as determined by MetLife.

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### Frequency & Allocations / Exclusions – CHOICE PLAN

Class D	Description: Choice plan		
		PEA	
	Benefits are payable immediately from	the star	
•	Examinations	•	2 times in 1 calendar year
•	Prophylaxis: Cleanings	•	2 times in 1 calendar year
•	Fluoride	•	1 time in 12 months for a dependent child under age 19
	Full Mouth or panoramic X-Rays		Once in 5 calendar years
•	Bitewing X-Rays	•	For a child under 19: 1 time in 6 months
		-	Adult: 1 time in 6 months
	Periapical X-Rays		No frequency limitation
•	Other X-Rays	-	No frequency limitation
	TYF Benefits are payable immediately from	PE B the star	t date of an individual's benefits
•	Sealants	•	1 per molar in 2 years for a child under age
			19
•	Examinations – Problem Focused	•	1 time in 1 calendar year
•	Space Maintainers	•	No Limit for a child under age 17
•	Consultations	•	2 in 12 months
•	Amalgam Fillings	•	1 replacement per surface in 12 Months
	Root Canal	•	1 per tooth in 12 months
•	Periodontal Maintenance	•	2 Perio. Treatments in a calendar year,
			includes 2 cleanings (total comb: 2)
•	Periodontal Surgery	•	1 per quadrant in any 36 month period
•	Scaling & Root Planing	•	1 per quadrant in any 24 month period
•	Prefabricated Crowns	•	1 in 12 months
•	Repairs	•	No frequency limitation
•	Recementations	•	No frequency limitation
	Labs & Other Tests	•	No frequency limitation
	Emergency Palliative Treatment	•	No frequency limitation
	General Anesthesia	•	No frequency limitation
•	Resin Composite Fillings(excludes coverage for composite fillings on molars)	•	No frequency limitation
•	Pulpotomy	•	No frequency limitation
•	Pulp Capping	•	No frequency limitation
•	Pulp Therapy	•	No frequency limitation
•	Apexification & Recalcification	•	No frequency limitation
•	Periodontal Surgery – Soft & Connective Tissue Grafts	•	No frequency limitation
•	Periodontics – Non-Surgical	•	No frequency limitation
•	Oral Surgery: Simple Extractions	•	No frequency limitation
•	Oral Surgery: Surgical Extractions	•	No frequency limitation
•	Other Oral Surgery	•	No frequency limitation
•	General Services		No frequency limitation
	TYI Benefits are payable immediately from	PE C the star	t date of an individual's benefits
•	Crown Buildups / Post Core	•	1 per tooth in 84 months
	Dentures		1 in 84 months
•	Dentures – Rebases / Relines	•	No frequency limitation
•	Denture Adjustments	•	No frequency limitation
•	Fixed Bridges	•	1 in 84 months
	Inlays / Onlays /Crowns	•	1 replacement per tooth in 84 months
	Implant Services	•	1 per tooth position in 60 months
	Implant Repairs		1 per tooth in 12 months

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<ul> <li>Implant Supported Prosthetic</li> </ul>	<ul> <li>1 per tooth in 84 Months</li> </ul>	
<ul> <li>Tissue Conditioning</li> </ul>	<ul> <li>No frequency limitation</li> </ul>	
<ul> <li>Occlusal Adjustments</li> </ul>	<ul> <li>No frequency limitation</li> </ul>	
Orthodontics		
Benefits are payable immediately from the start date of an individual's benefits		
<ul> <li>Orthodontic Diagnostics</li> </ul>	<ul> <li>No frequency limitation</li> </ul>	
<ul> <li>Orthodontic Treatment</li> </ul>	<ul> <li>No frequency limitation</li> </ul>	

#### Exclusions

•	Services which are not dentally necessary, those which do not meet generally accepted standards of
	care for treating the particular dental condition, or which we deem experimental in nature.

- Services for which a covered person would not be required to pay in the absence of dental insurance.
- Services or supplies received by a covered person before the insurance starts for that person.
- Services which are neither performed nor prescribed by a dentist except for those services of a licensed dental hygienist which are supervised and billed by a dentist and which are for scaling or polishing of teeth or fluoride treatment.
- Services which are primarily cosmetic. (For residents of Texas: Services which are primarily cosmetic unless required for the treatment or correction of a congenital defect of a newborn child).
- Services or appliances which restore or alter occlusion or vertical dimension.
- Restoration of tooth structure damaged by attrition, abrasion or erosion unless caused by disease.
- Restorations or appliances used for the purpose of periodontal splinting.
- Counseling or instruction about oral hygiene, plaque control, nutrition and tobacco.
- Personal supplies or devices including, but not limited to: water piks, toothbrushes, or dental floss.
- Decoration or inscription of any tooth, device, appliance, crown or other dental work.
- Missed appointments.

Choice plan

- Services covered under any workers' compensation or occupational disease law.
- Services covered under any employer liability law.
- Services for which the employer of the person receiving such services is not required to pay.
- Services received at a facility maintained by the Policyholder, labor union, mutual benefit association, or VA hospital.
- Services covered under other coverage provided by the Policyholder.
- Temporary or provisional restorations.
- Temporary or provisional appliances.
- Prescription drugs.
- Services for which the submitted documentation indicates a poor prognosis.
- Services, to the extent such services, or benefits for such services, are available under a government plan. This exclusion will apply whether or not the person receiving the services is enrolled for the government plan. We will not exclude payment of benefits for such services if the government plan requires that Dental Insurance under the group policy be paid first.
- The following when charged by the dentist on a separate basis Claim form completion; infection control such as gloves, masks, and sterilization of supplies; or local anesthesia, non-intravenous conscious sedation or analgesia such as nitrous oxide.
- Dental services arising out of accidental injury to the teeth and supporting structures, except for injuries to the teeth due to chewing and biting of food.
- Caries susceptibility tests.
- Precision attachments associated with fixed and removable prostheses.
- Adjustment of a denture made within 6 months after installation by the same dentist who installed it.
- Duplicate prosthetic devices or appliances.
- Replacement of a lost or stolen appliance, cast restoration or denture.
- Intra and extraoral photographic images.
- Treatment of temporomandibular joint disorder. This exclusion does not apply to residents of Minnesota.



# Frequency & Allocations / Exclusions – SELECT PLAN

Class	Description: Select plan		
		PEA	
	Benefits are payable immediately from		
•	Examinations	•	2 times in 1 calendar year
•	Prophylaxis: Cleanings	•	2 times in 1 calendar year
•	Fluoride	•	1 time in 12 months for a dependent child under age 19
	Full Mouth or panoramic X-Rays		Once in 5 calendar years
	Bitewing X-Rays	•	For a child under 19: 1 time in 6 months
		•	Adult: 1 time in 6 months
	Periapical X-Rays	•	No frequency limitation
-	Other X-Rays	•	No frequency limitation
		PEB	
	Benefits are payable immediately from	the star	
•	Sealants	•	1 per molar in 2 years for a child under age 19
-	Examinations – Problem Focused	•	1 time in 1 calendar year
•	Space Maintainers	•	No Limit for a child under age 17
•	Consultations	•	2 in 12 months
•	Amalgam Fillings	•	1 replacement per surface in 12 Months
•	Root Canal	•	1 per tooth in 12 months
•	Periodontal Maintenance	•	2 Perio. treatments in a calendar year,
			includes 2 cleanings
•	Periodontal Surgery	•	1 per quadrant in any 36 month period
•	Scaling & Root Planing	•	1 per quadrant in any 24 month period
•	Prefabricated Crowns	•	1 in 12 months
•	Repairs	•	No frequency limitation
	Recementations	•	No frequency limitation
•	Labs & Other Tests	•	No frequency limitation
-	Emergency Palliative Treatment General Anesthesia	•	No frequency limitation
	Resin Composite Fillings(excludes coverage	•	No frequency limitation
-	for composite fillings on molars)	-	No frequency limitation
	Pulpotomy	•	No frequency limitation
	Pulp Capping	•	No frequency limitation
	Pulp Therapy	•	No frequency limitation
•	Apexification & Recalcification	•	No frequency limitation
•	Periodontal Surgery – Soft & Connective Tissue Grafts	•	No frequency limitation
•	Periodontics – Non-Surgical	•	No frequency limitation
•	Oral Surgery: Simple Extractions	•	No frequency limitation
	Oral Surgery: Surgical Extractions	•	No frequency limitation
	Other Oral Surgery	•	No frequency limitation
•	General Services	•	No frequency limitation
	TYF Benefits are payable immediately from	PE C the star	t date of an individual's benefits
	Crown Buildups / Post Core	•	1 per tooth in 84 months
•	Dentures	•	1 in 84 months
•	Dentures – Rebases / Relines	•	No frequency limitation
•	Denture Adjustments	•	No frequency limitation
•	Fixed Bridges	•	1 in 84 months
•	Inlays / Onlays /Crowns	•	1 replacement per tooth in 84 months
•	Implant Services	•	1 per tooth position in 60 months
•	Implant Repairs	•	1 per tooth in 12 months

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<ul> <li>1 per tooth in 84 Months</li> </ul>		
<ul> <li>No frequency limitation</li> </ul>		
<ul> <li>No frequency limitation</li> </ul>		
Orthodontics		
Benefits are payable immediately from the start date of an individual's benefits		
<ul> <li>No frequency limitation</li> </ul>		
<ul> <li>No frequency limitation</li> </ul>		

#### Exclusions

	Exclusions
Se	lect plan
•	Services which are not dentally necessary, those which do not meet generally accepted standards of
	care for treating the particular dental condition, or which we deem experimental in nature.
•	Services for which a covered person would not be required to pay in the absence of dental insurance.
•	Services or supplies received by a covered person before the insurance starts for that person.
	Services which are neither performed nor prescribed by a dentist except for those services of a licensed
	dental hygienist which are supervised and billed by a dentist and which are for scaling or polishing of
	teeth or fluoride treatment.
	Services which are primarily cosmetic. (For residents of Texas: Services which are primarily cosmetic
	unless required for the treatment or correction of a congenital defect of a newborn child).
	Services or appliances which restore or alter occlusion or vertical dimension.
	Restoration of tooth structure damaged by attrition, abrasion or erosion unless caused by disease.
	Restorations or appliances used for the purpose of periodontal splinting.
	Counseling or instruction about oral hygiene, plaque control, nutrition and tobacco.
	Personal supplies or devices including, but not limited to: water piks, toothbrushes, or dental floss.
	Decoration or inscription of any tooth, device, appliance, crown or other dental work.
	Missed appointments.
	Services covered under any workers' compensation or occupational disease law.
	Services covered under any employer liability law.
	Services for which the employer of the person receiving such services is not required to pay.
	Services received at a facility maintained by the Policyholder, labor union, mutual benefit association, or
	VA hospital.
	Services covered under other coverage provided by the Policyholder.
	Temporary or provisional restorations.
-	Temporary or provisional appliances.
-	Prescription drugs.
-	Services for which the submitted documentation indicates a poor prognosis.
	Services, to the extent such services, or benefits for such services, are available under a government
	plan. This exclusion will apply whether or not the person receiving the services is enrolled for the
	government plan. We will not exclude payment of benefits for such services if the government plan
	requires that Dental Insurance under the group policy be paid first.
•	The following when charged by the dentist on a separate basis - Claim form completion; infection control
	such as gloves, masks, and sterilization of supplies; or local anesthesia, non-intravenous conscious
	sedation or analgesia such as nitrous oxide.
-	Dental services arising out of accidental injury to the teeth and supporting structures, except for injuries
	to the teeth due to chewing and biting of food.
•	Caries susceptibility tests.
•	Precision attachments associated with fixed and removable prostheses.
•	Adjustment of a denture made within 6 months after installation by the same dentist who installed it.
•	Duplicate prosthetic devices or appliances.
•	Replacement of a lost or stolen appliance, cast restoration or denture.
•	Intra and extraoral photographic images.
-	Treatment of temporomandibular joint disorder. This exclusion does not apply to residents of Minnesota.



# Frequency & Allocations / Exclusions – VALUE PLAN

Class Description: Value plan			
		PEA	
	Benefits are payable immediately from		
	Examinations	•	2 times in 1 calendar year
•	Prophylaxis: Cleanings		2 times in 1 calendar year
	Fluoride	•	1 time in 12 months for a dependent child under age 19
•	Full Mouth or panoramic X-Rays	•	Once in 5 calendar years
•	Bitewing X-Rays	•	For a child under 19: 1 time in 6 months
			Adult: 1 time in 6 months
	Emergency Palliative Treatment		No frequency limitation
	Periapical X-Rays		No frequency limitation
•	Other X-Rays	•	No frequency limitation
	TYF Benefits are payable immediately from	PEB the star	t date of an individual's benefits
	Sealants		1 per molar in 2 years for a child under age
			19
-	Examinations – Problem Focused	•	1 time in 1 calendar year
-	Space Maintainers	•	No Limit for a child under age 17 2 in 12 months
-	Consultations	•	
•	Amalgam Fillings		1 replacement per surface in 12 Months
•	Root Canal	•	1 per tooth in 12 months
•	Periodontal Maintenance	•	2 Perio. Treatments in a calendar year,
	Pariodontal Surgary	•	includes 2 cleanings (total comb: 2) 1 per quadrant in any 36 month period
	Periodontal Surgery Scaling & Root Planing	-	1 per quadrant in any 24 month period
-	Prefabricated Crowns	-	1 in 12 months
-	Repairs	-	No frequency limitation
-	Recementations	-	No frequency limitation
	Labs & Other Tests	-	No frequency limitation
	General Anesthesia	-	No frequency limitation
	Resin Composite Fillings(excludes coverage		No frequency limitation
	for composite fillings on molars)		
	Pulpotomy		No frequency limitation
	Pulp Capping		No frequency limitation
	Pulp Therapy		No frequency limitation
	Apexification & Recalcification		No frequency limitation
•	Periodontal Surgery – Soft & Connective	•	No frequency limitation
	Tissue Grafts		
•	Periodontics – Non-Surgical	•	No frequency limitation
•	Oral Surgery: Simple Extractions	•	No frequency limitation
•	Oral Surgery: Surgical Extractions	•	No frequency limitation
•	Other Oral Surgery		No frequency limitation
•	General Services	•	No frequency limitation
	TYF Benefits are payable immediately from	PE C the star	t date of an individual's benefits
•	Crown Buildups / Post Core	•	1 per tooth in 60 months
•	Dentures	•	1 in 60 months
•	Dentures – Rebases / Relines	•	No frequency limitation
•	Denture Adjustments	•	No frequency limitation
•	Fixed Bridges	•	1 in 60 months
•	Inlays / Onlays /Crowns	•	1 replacement per tooth in 60 months
•	Implant Services	•	1 per tooth position 60 months
-	Implant Repairs	•	1 per tooth in 12 months

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<ul> <li>Implant Supported Prosthetic</li> </ul>	1 per tooth in 60 months
<ul> <li>Tissue Conditioning</li> </ul>	<ul> <li>No frequency limitation</li> </ul>
<ul> <li>Occlusal Adjustments</li> </ul>	<ul> <li>No frequency limitation</li> </ul>

Exclusions			
llue plan			
Services which are not dentally necess care for treating the particular dental c Services for which a covered person w Services or supplies received by a cov Services which are neither performed r dental hygienist which are supervised a teeth or fluoride treatment. Services which are primarily cosmetic. unless required for the treatment or con Services or appliances which restore o Restoration of tooth structure damaged Restorations or appliances used for the	by attrition, abrasion or erosion unless caused by disease.		
Personal supplies or devices including	, but not limited to: water piks, toothbrushes, or dental floss. device, appliance, crown or other dental work.		

Missed appointments.

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- Services covered under any workers' compensation or occupational disease law.
- Services covered under any employer liability law.
- Services for which the employer of the person receiving such services is not required to pay.
- Services received at a facility maintained by the Policyholder, labor union, mutual benefit association, or VA hospital.
- Services covered under other coverage provided by the Policyholder.
- Temporary or provisional restorations.
- Temporary or provisional appliances.
- Prescription drugs.
- Services for which the submitted documentation indicates a poor prognosis.
- Services, to the extent such services, or benefits for such services, are available under a government plan. This exclusion will apply whether or not the person receiving the services is enrolled for the government plan. We will not exclude payment of benefits for such services if the government plan requires that Dental Insurance under the group policy be paid first.
- The following when charged by the dentist on a separate basis Claim form completion; infection control such as gloves, masks, and sterilization of supplies; or local anesthesia, non-intravenous conscious sedation or analgesia such as nitrous oxide.
- Dental services arising out of accidental injury to the teeth and supporting structures, except for injuries to the teeth due to chewing and biting of food.
- Caries susceptibility tests.
- Precision attachments associated with fixed and removable prostheses.
- Adjustment of a denture made within 6 months after installation by the same dentist who installed it.
- Duplicate prosthetic devices or appliances.
- Replacement of a lost or stolen appliance, cast restoration or denture.
- Intra and extraoral photographic images.
- Appliances or treatment for bruxism (grinding teeth), including but not limited to occlusal guards and night guards.
- Treatment of temporomandibular joint disorder. This exclusion does not apply to residents of Minnesota.
- Orthodontia services or appliances.
- Repair or a replacement of an orthodontic appliance.

Like most group benefit programs, benefit programs offered by MetLife and its affiliates contain certain exclusions, exceptions, waiting periods, reductions of benefits, limitations and terms for keeping them in force. Please contact MetLife for complete details.