# Your summary of benefits



Anthem® Blue Cross

Your 2023 Contract Code: 6RJN

Your Plan: Anthem Bronze PPO 40/6200/40%

Your Network: Prudent Buyer PPO

This summary of benefits is a brief outline of coverage, designed to help you with the selection process. Unless stated otherwise, the limitations for in- and out-of-network services are combined and services received in an office, Ambulatory Surgical Center, or outpatient facility are combined across all outpatient settings. This summary does not reflect each and every benefit, exclusion and limitation which may apply to the coverage. For more details, important limitations and exclusions, please review the Evidence of Coverage (EOC). If there is a difference between this summary and the Evidence of Coverage (EOC), the Evidence of Coverage (EOC), will prevail.

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Overall Deductible	\$6,200 person / \$12,400 family	\$12,400 person / \$24,800 family
Overall Out-of-Pocket Limit When you meet your out-of-pocket limit, you will no longer have to pay cost- shares during the remainder of your benefit period.	\$8,700 person / \$17,400 family	\$17,400 person / \$34,800 family

The family deductible and out-of-pocket limit are embedded, meaning the cost shares of one family member will be applied to the per member deductible and per member out-of-pocket limit; in addition, amounts for all covered family members apply to both the family deductible and family out-of-pocket limit. No one member will pay more than the per member deductible or per member out-of-pocket limit.

In-Network and Non-Network deductibles and out-of-pocket limit amounts are separate and do not accumulate toward each other.

Your copays, coinsurance and deductible count toward your out-of-pocket limit. However, member cost sharing for adult vision services do not apply toward the out-of-pocket limit.

**Doctor Visits (virtual and office)** You are encouraged to select a Primary Care Physician (PCP).

Virtual Visits from online provider LiveHealth Online for urgent/acute medical and mental health and substance use disorder care via <u>nuw.livehealthonline.com</u> are covered at No charge.

Primary Care (PCP) virtual and office	\$40 copay per visit after deductible is	50% coinsurance after deductible is
	met	met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Mental Health and Substance Use Disorder Care virtual and office	40% coinsurance after deductible is met	50% coinsurance after deductible is met
Specialist Care virtual and office	\$80 copay per visit after deductible is met	50% coinsurance after deductible is met
Other Practitioner Visits		
Routine Maternity Care (Prenatal and Postnatal)	\$40 copay per visit after deductible is met	50% coinsurance after deductible is met
Retail Health Clinic Visit	\$40 copay per visit after deductible is met	50% coinsurance after deductible is met
Chiropractic/Manipulation Therapy  Coverage is limited to 20 visits per year.	50% coinsurance deductible does not apply	Not covered
Acupuncture	\$40 copay per visit after deductible is met	Not covered
Other Services in an Office		
Allergy Testing	40% coinsurance after deductible is met	50% coinsurance after deductible is met
Prescription Drugs - Dispensed in the office For the drugs itself dispensed in the office through infusion/injection.	40% coinsurance after deductible is met	50% coinsurance after deductible is met
Surgery	40% coinsurance after deductible is met	50% coinsurance after deductible is met
Preventive care/screenings/immunizations In-network preventive care is not subject to deductible, if your plan has a deductible.	No charge	50% coinsurance after deductible is met
Preventive care for Chronic Conditions per IRS guidelines	No charge	50% coinsurance after deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
<u>Diagnostic Services</u>		
Lab		
Office Office Cost Share applies only when Freestanding/Reference Labs are not used.	40% coinsurance after deductible is met	50% coinsurance after deductible is met
Freestanding Lab/Reference Lab	No charge	50% coinsurance after deductible is met
Outpatient Hospital  Anthem's maximum payment is up to \$380 per service for Non- Network Providers.	40% coinsurance after deductible is met	50% coinsurance after deductible is met
X-Ray		
Office	40% coinsurance after deductible is met	50% coinsurance after deductible is met
Freestanding Radiology Center	40% coinsurance after deductible is met	50% coinsurance after deductible is met
Outpatient Hospital  Anthem's maximum payment is up to \$380 per service for Non- Network Providers.	40% coinsurance after deductible is met	50% coinsurance after deductible is met
Advanced Diagnostic Imaging - for example: MRI, PET and CAT scans		
Office Anthem's maximum payment is up to \$800 per service for Non- Network Providers.	40% coinsurance after deductible is met	50% coinsurance after deductible is met
Freestanding Radiology Center  Anthem's maximum payment is up to \$380 per admission for Non- Network providers.	40% coinsurance after deductible is met	50% coinsurance after deductible is met
Outpatient Hospital  Anthem's maximum payment is up to \$380 per admission for Non- Network providers.	\$100 copay per visit and 40% coinsurance after deductible is met	50% coinsurance after deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Emergency and Urgent Care		
Urgent Care (Office Setting)	\$40 copay per visit after deductible is met	50% coinsurance after deductible is met
Emergency Room Facility Services  Emergency Room copay is waived if directly admitted to the hospital.	\$250 copay per visit and 40% coinsurance after deductible is met	Covered as In- Network
Emergency Room Doctor and Other Services	40% coinsurance after deductible is met	Covered as In- Network
Ambulance Transportation	40% coinsurance after deductible is met	Covered as In- Network
Outpatient Mental Health and Substance Use Disorder Care at a Facility		
Facility Fees	40% coinsurance after deductible is met	50% coinsurance after deductible is met
Doctor Services	40% coinsurance after deductible is met	50% coinsurance after deductible is met
Outpatient Surgery		
Facility Fees		
Hospital Anthem's maximum payment is up to \$380 per service for Non- Network Providers.	\$200 copay per visit and 40% coinsurance after deductible is met	50% coinsurance after deductible is met
Ambulatory Surgical Center	40% coinsurance after deductible is met	50% coinsurance after deductible is met
Doctor and Other Services		
Hospital	40% coinsurance after deductible is met	50% coinsurance after deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Ambulatory Surgical Center	40% coinsurance after deductible is met	50% coinsurance after deductible is met
Hospital Stay (all Inpatient stays including Maternity, Mental Health and Substance Use Disorder)		
Facility fees (for example, room & board)  Anthem's maximum payment is up to \$650 per day for Non-Network providers.	40% coinsurance after deductible is met	50% coinsurance after deductible is met
Physician and other services including surgeon fees	40% coinsurance after deductible is met	50% coinsurance after deductible is met
Home Health Care Coverage is limited to 100 visits per year. Limits are combined for home health care and private duty nursing. Benefit limit and cost share applies to physical, occupational, speech, respiratory, cardiac and pulmonary therapy when performed as part of Home Health. Anthem's maximum payment is up to \$75 per visit for Non-Network.	40% coinsurance after deductible is met	50% coinsurance after deductible is met
Rehabilitation services (for example, physical/speech/occupational therapy)		
Office	40% coinsurance after deductible is met	50% coinsurance after deductible is met
Outpatient Hospital  Anthem's maximum payment is up to \$380 per admission for Non- Network providers.	40% coinsurance after deductible is met	50% coinsurance after deductible is met
Habilitation services (for example, physical/speech/occupational therapy)		
Office	40% coinsurance after deductible is met	50% coinsurance after deductible is met
Outpatient Hospital  Anthem's maximum payment is up to \$380 per admission for Non- Network providers.	40% coinsurance after deductible is met	50% coinsurance after deductible is met
Pulmonary rehabilitation office and outpatient hospital	40% coinsurance after deductible is met	50% coinsurance after deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Cardiac rehabilitation office and outpatient hospital	40% coinsurance after deductible is met	50% coinsurance after deductible is met
Dialysis/Hemodialysis office and outpatient hospital	40% coinsurance after deductible is met	50% coinsurance after deductible is met
Chemo/Radiation Therapy office and outpatient hospital	40% coinsurance after deductible is met	50% coinsurance after deductible is met
Skilled Nursing Care (in a facility)  Coverage is limited to 100 days per benefit period. Anthem's maximum payment is up to \$150 per day for admissions to Non-Network providers.	40% coinsurance after deductible is met	50% coinsurance after deductible is met
Inpatient Hospice	No charge after deductible is met	50% coinsurance after deductible is met
Durable Medical Equipment	50% coinsurance after deductible is met	50% coinsurance after deductible is met

Covered Prescription Drug Benefits	Cost if you use a Preferred Network Pharmacy	Cost if you use an In-Network Pharmacy	Cost if you use a Non-Network Pharmacy
Pharmacy Deductible	Combined with In- Network medical deductible (does not apply to Tier 1 drugs)	Combined with In- Network medical deductible (does not apply to Tier 1 drugs)	Not covered
Pharmacy Out of Pocket Limit	Combined with In- Network medical out of pocket limit	Combined with In- Network medical out of pocket limit	Not covered

Prescription Drug Coverage

Network: Rx Choice Tiered Network

**Drug List:** Select Drugs not included on the Select drug list will not be covered.

## **Day Supply Limits:**

Retail Pharmacy 30 day supply (cost shares noted below)

Retail 90 Pharmacy 90 day supply (cost shares noted below)

Home Delivery Pharmacy 90 day supply (maximum cost shares noted below) Maintenance medications are available through CarelonRx Mail (IngenioRx will become CarelonRx on January 1, 2023). You may get two 30-day supply fills of the same maintenance medication at a retail pharmacy. Prior to your 3rd fill, you must call us on the number on your ID card and tell us if you would like to keep getting your maintenance medications from a retail pharmacy or if you would like to use home delivery. If you do not contact us, you will pay the full retail cost of any maintenance medication until you inform us of your decision.

**Specialty Pharmacy** 30 day supply (cost shares noted below for retail and home delivery apply). We may require certain drugs with special handling, provider coordination or patient education be filled by our designated specialty pharmacy.

Tier 1 - Typically Generic  Each 90 day supply script filled at Retail 90 pharmacies is subject to 3 times the 30 day supply cost share(s) charged at Preferred Network and In-Network Retail Pharmacies.	\$20 copay per prescription, deductible does not apply (retail) and \$50 copay per prescription, deductible does not apply (home delivery)	\$20 copay per prescription, deductible does not apply (retail) and Not covered (home delivery)	Not covered (retail and home delivery)
Tier 2 - Typically Preferred Brand Each 90 day supply script filled at Retail 90 pharmacies is subject to 3 times the 30 day supply cost share(s) charged at Preferred Network and In-Network Retail Pharmacies.	\$80 copay per prescription after deductible is met (retail) and \$240 copay per prescription after deductible is met (home delivery)	\$90 copay per prescription after deductible is met (retail) and Not covered (home delivery)	Not covered (retail and home delivery)
Tier 3 - Typically Non-Preferred Brand	\$120 copay per prescription after	\$130 copay per prescription after	Not covered (retail and home delivery)

Covered Prescription Drug Benefits	Cost if you use a Preferred Network Pharmacy	Cost if you use an In-Network Pharmacy	Cost if you use a Non-Network Pharmacy
Each 90 day supply script filled at Retail 90 pharmacies is subject to 3 times the 30 day supply cost share(s) charged at Preferred Network and In-Network Retail Pharmacies.	deductible is met (retail) and \$360 copay per prescription after deductible is met (home delivery)	deductible is met (retail) and Not covered (home delivery)	
Tier 4 - Typically Specialty (brand and generic)	30% coinsurance up to \$400 per prescription after deductible is met (retail and home delivery)	40% coinsurance up to \$500 per prescription after deductible is met (retail) and Not covered (home delivery)	Not covered (retail and home delivery)

Cost if you use	an
In-Network	
Provider	

Cost if you use a Non-Network Provider

# **Covered Vision Benefits**

This is a brief outline of your vision coverage. Not all cost shares for covered services are shown below. Benefits include coverage for member's choice of eyeglass lenses or contact lenses, but not both. For a full list, including benefits, exclusions and limitations, see the combined Evidence of Coverage/Disclosure form/Certificate. If there is a difference between this summary and either Evidence of Coverage/Disclosure form/Certificate, the Evidence of Coverage/Disclosure form/Certificate will prevail.

Only children's vision services count towards your out of pocket limit.

3 31		
Children's Vision Essential Health Benefits (up to age 19)		
Child Vision Deductible	Not Applicable	Not Applicable
<b>Vision exam</b> Coverage for In-Network Providers and Non-Network Providers is limited to 1 exam per benefit period.	No charge	\$0 copayment up to plan's Maximum Allowed Amount
<b>Frames</b> Coverage for In-Network Providers and Non-Network Providers is limited to 1 unit per benefit period.	No charge	\$0 copayment up to plan's Maximum Allowed Amount
Single Vision Lenses  Coverage for In-Network Providers and Non-Network Providers is limited to 1 unit per benefit period.	No charge	\$0 copayment up to plan's Maximum Allowed Amount
<b>Bifocal Vision Lenses</b> Coverage for In-Network Providers and Non-Network Providers is limited to 1 unit per benefit period.	No charge	\$0 copayment up to plan's Maximum Allowed Amount
<b>Trifocal Vision Lenses</b> Coverage for In-Network Providers and Non-Network Providers is limited to 1 unit per benefit period.	No charge	\$0 copayment up to plan's Maximum Allowed Amount
Elective contact lenses  Coverage for In-Network Providers and Non-Network Providers is limited to 1 unit per benefit period.	No charge	\$0 copayment up to plan's Maximum Allowed Amount
Non-Elective Contact Lenses  Coverage for In-Network Providers and Non-Network Providers is limited to 1 unit per benefit period.	No charge	\$0 copayment up to plan's Maximum Allowed Amount
Adult Vision (age 19 and older)		
Adult Vision Deductible	Not Applicable	Not Applicable
<b>Vision exam</b> Coverage for In-Network Providers and Non-Network Providers is limited to 1 exam per benefit period.	\$20 copay	Reimbursed Up to \$30
Frames	Not covered	Not covered
Single Vision Lenses	Not covered	Not covered

Covered Vision Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Bifocal Vision Lenses	Not covered	Not covered
Trifocal Vision Lenses	Not covered	Not covered
Elective contact lenses	Not covered	Not covered
Non-Elective Contact Lenses	Not covered	Not covered

# Covered Dental Benefits

Cost if you use an In-Network Provider Cost if you use a Non-Network Provider

This is a brief outline of your dental coverage. Not all cost shares for covered services are shown below. For a full list, including benefits, exclusions and limitations, see the combined Evidence of Coverage/Disclosure form/Certificate. If there is a difference between this summary and either Evidence of Coverage/Disclosure form/Certificate, the Evidence of Coverage/Disclosure form/Certificate will prevail. Only children's dental services count towards your out of pocket limit.

Children's Dental Essential Health Benefits Diagnostic and preventive Coverage for In-Network Providers and Non-Network Providers is limited to 1 visit per 6 months.	0% coinsurance after deductible is met	0% coinsurance after deductible is met
Basic services	50% coinsurance after deductible is met	50% coinsurance after deductible is met
Major services	50% coinsurance after deductible is met	50% coinsurance after deductible is met
Medically Necessary Orthodontia services	50% coinsurance after deductible is met	50% coinsurance after deductible is met
Cosmetic Orthodontia services	Not covered	Not covered
Deductible	Combined with medical deductible	Combined with medical deductible
Adult Dental		
Diagnostic and preventive	Not covered	Not covered
Basic services	Not covered	Not covered
Major services	Not covered	Not covered
Deductible	Not covered	Not covered
Annual maximum	Not covered	Not covered

#### Notes:

- Benefit period refers to calendar year.
- For additional information on this plan, please visit <u>www.sbc.anthem.com</u> to obtain a "Summary of Benefits and Coverage".
- If services are rendered by a non-participating provider and your plan includes out of network benefits, you may be responsible for any difference between the covered plan payment and the actual non-participating provider's charge.
- For plans with an office visit copay, the copay applies to the actual office visit and additional cost shares may apply for any other service performed in the office (i.e., X-ray, lab, surgery), after any applicable deductible.
- Certain services are subject to the utilization review program or precertification. Before scheduling services, the member must make sure utilization or precertification review is obtained. If utilization or precertification review is not obtained, benefits may be reduced or not paid according to the plan.
- If your plan includes an emergency room facility copay and you are directly admitted to a hospital, your emergency room facility copay is waived.
- Coverage includes standard fertility preservation services as a basic healthcare service including but are not
  limited to, injections, cryopreservation and storage for both male and female members when a medically
  necessary treatment may cause iatrogenic infertility. Member cost share for fertility preservation services is
  based on provider type and service rendered.
- This health plan includes an Employee Assistance Program (EAP) to support your emotional health and wellness with work life resources including one-on-one counseling by phone, in person and online, virtual visits through LiveHealth Online. Three visits are provided at no charge and 24/7, 365 days of support on the go.

# Get help in your language



## Language Assistance Services

Curious to know what all this says? We would be too. Here's the English version:

IMPORTANT: Can you read this letter? If not, we can have somebody help you read it. You may also be able to get this letter written in your language. For free help, please call right away at 1-888-254-2721. (TTY/TDD: 711)

Separate from our language assistance program, we make documents available in alternate formats for members with visual impairments. If you need a copy of this document in an alternate format, please call the customer service telephone number on the back of your ID card.

#### Spanish

IMPORTANTE: ¿Puede leer esta carta? De lo contrario, podemos hacer que alguien lo ayude a leerla. También puede recibir esta carta escrita en su idioma. Para obtener ayuda gratuita, llame de inmediato al 1-888-254-2721. (TTY/TDD: 711)

#### Arabic

مهم: هل يمكنك قراءة هذه الرسالة؟ إذا لم تستطع، فيمكننا الاستعانة بشخص ما ليساعدك على قراءتها. كما يمكنك أيضًا الحصول على هذا الخطاب مكتوبًا بلغتك. للحصول على المساعدة المجانية، يُرجى الاتصال فورًا بالرقم272-254-188-1 (TTY/TDD:711).

#### Armenian

ՈՒՇԱԴՐՈՒԹՅՈՒՆ. Կարողանո՞ւմ եք ընթերցել այս նամակը։ Եթե ոչ, մենք կարող ենք տրամադրել ինչ-որ մեկին, ով կօգնի Ձեզ՝ կարդալ այն։ Կարող ենք նաև այս նամակը Ձեզ գրավոր տարբերակով տրամադրել։ Անվճար օգնություն ստանալու համար կարող եք անհապաղ զանգահարել 1-888-254-2721 հեռախոսահամարով։ (TTY/TDD: 711)

#### Chinese

重要事項:您能看懂這封信函嗎?如果您看不懂·我們能夠找人協助您。您有可能可以獲得以您的語言而寫的本信函。如需免費協助,請立即撥打1-888-254-2721。(TTY/TDD: 711)

#### Farsi

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مهم: آیا می توانید این نامه را بخوانید؟ اگر نمی توانید، می توانیم شخصی را به شما معرفی کنیم تا در خواندن این نامه را به صورت کنیم تا در خواندن این نامه را به صورت مکتوب به زبان خودتان دریافت کنید. برای دریافت کمک رایگان، همین حالا با شماره (TTY/TDD:711)
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#### Hindi

महत्वपूर्ण: क्या आप यह पत्र पढ़ सकते हैं? अगर नहीं, तो हम आपको इसे पढ़ने में मदद करने के लिए किसी को उपलब्ध करा सकते हैं। आप यह पत्र अपनी भाषा में लिखवाने में भी सक्षम हो सकते हैं। निःशुल्क मदद के लिए, कृपया 1-888-254-2721 पर तुरंत कॉल करें। (TTY/TDD: 711)

#### Hmong

TSEEM CEEB: Koj puas muaj peev xwm nyeem tau daim ntawv no? Yog hais tias koj nyeem tsis tau, peb muaj peev xwm cia lwm tus pab nyeem rau koj mloog. Tsis tas li ntawd tej zaum koj kuj tseem yuav tau txais daim ntawv no sau ua koj hom lus thiab. Txog rau kev pab dawb, thov hu tam sim no rau tus xov tooj 1-888-254-2721. (TTY/TDD: 711)

Japanese

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重要:この書簡を読めますか?もし読めない場合には、内容を理解するための支援を受けることができます。また、この書簡を希望する言語で書いたものを入手することもできます。次の番号にいますぐ電話して、無料支援を受けてください。 1-888-254-2721 (TTY/TDD: 711)

#### Khmer

សំខាន់៖ តើអ្នកអាចអានលិខិតនេះទេ? បើមិនអាចទេ យើងអាចឲ្យនរណាម្នាក់អានវាជូនអ្នក។ អ្នកក៍អាចទទួលលិខិតនេះដោយសរសេរជាភាសារបស់អ្នកផងដែរ។ ដើម្បីទទួលជំនួយឥតគិតផ្លៃ សូមហៅទូរស័ច្ចភ្លាម១ទៅលេខ 1-888-254-2721- (TTY/TDD: 711)

#### Korean

중요: 이 서신을 읽으실 수 있으십니까? 읽으실 수 없을 경우 도움을 드릴 사람이 있습니다. 귀하가 사용하는 언어로 쓰여진 서신을 받으실 수도 있습니다. 무료 도움을 받으시려면 즉시 1-888-254-2721로 전화하십시오. (ITY/TDD: 711)

#### Punjabi

ਮਹੱਤਵਪੂਰਨ: ਕੀ ਤੁਸ□ ਇਹ ਪੱਤਰ ਪੜਹ ਸਕਦੇ ਹੋ? ਜੇ ਨਹ□, ਤਾਂ ਅਸ□ ਇਸ ਨੂੰ ਪੜਹ੍ ਵਿੱਚ ਤੁਹਾਡੀ ਮਦਦ ਲਈ ਕਿਸੇ ਨੂੰ ਬੁਲਾ ਸਕਦਾ ਹਾਂ ਤੁਸ□ ਸਾਇਦ ਪੱਤਰ ਨੂੰ ਆਪਣੀ ਭਾਸ਼ਾ ਵਿੱਚ ਲਿਖਿਆ ਹੋਇਆ ਵਬੀ ਪਰ੍ਪ੍ਪ ਕਰ ਸਕਦੇ ਹੋ। ਮੁਫ਼ਤ ਮਦਦ ਲਈ, ਕਿਰਪਾ ਕਰਕੇ ਫੌਰਨ 1-888-254-2721 ਤੇ ਕਾਲ ਕਰੋ। (TTY/TDD: 711)

#### Russian

ВАЖНО. Можете ли вы прочитать данное письмо? Если нет, наш специалист поможет вам в этом. Вы также можете получить данное письмо на вашем языке. Для получения бесплатной помощи звоните по номеру 1-888-254-2721. (TTY/TDD: 711)

#### Tagalog

MAHALAGA: Nababasa ba ninyo ang liham na ito? Kung hindi, may taong maaaring tumulong sa inyo sa pagbasa nito. Maaari ninyo ring makuha ang liham na ito nang nakasulat sa ginagamit ninyong wika. Para sa libreng tulong, mangyaring tumawag kaagad sa 1-888-254-2721. (TTY/TDD: 711)

#### Thai

หมายเหตุสำคัญ: ท่านสามารถอ่านจดหมายฉบับนีหรือไม่ หากท่านไม่สามารถอ่านจดหมายฉบับนี้ เราสามารถจัดหาเจ้าหน้าที่มาอ่านให้ท่านฟังได้ ท่านยังอาจให้เจ้าหน้าที่ช่วยเขียนจดหมายในภาษาของท่านอีกด้วย หากต้องการความช่วยเหลือโดยไม่มีค่าใช้จ่าย โปรดโทรติดต่อทีหมายเลข 1-888-254-2721 (TTY/TDD: 711)

#### Vietnamese

QUAN TRỘNG: Quý vị có thể đọc thư này hay không? Nếu không, chúng tôi có thể bố trí người giúp quý vị đọc thư này. Quý vị cũng có thể nhận thư này bằng ngôn ngữ của quý vị. Để được giúp đỡ miễn phí, vui lòng gọi ngay số 1-888-254-2721. (TTY/TDD: 711)

#### It's important we treat you fairly

That's why we follow federal civil rights laws in our health programs and activities. We don't discriminate, exclude people, or treat them differently on the basis of race, color, national origin, sex, age or disability. For people with disabilities, we offer free aids and services. For people whose primary language isn't English, we offer free language assistance services through interpreters and other written languages. Interested in these services? Call the Member Services number on your ID card for help (TTY/TDD: 711). If you think we failed to offer these services or discriminated based on race, color, national origin, age, disability, or sex, you can file a complaint, also known as a grievance. You can file a complaint with our Compliance Coordinator in writing to Compliance Coordinator, P.O. Box 27401, Mail Drop VA2002-N160, Richmond, VA 23279. Or you can file a complaint with the U.S. Department of Health and Human Services, Office for Civil Rights at 200 Independence Avenue, SW; Room 509F, HHH Building; Washington, D.C. 20201 or by calling 1-800-368-1019 (TDD: 1-800-537-7697) or online at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf. Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

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